

## Community Links

### Who are we?

Community Links, a non-profit agency, has been providing direct care services that support the promise and potential of citizens with Intellectual Disabilities in Elk, Cameron, and McKean Counties in their homes, their communities and where they work since 2003.

### Our Qualifications

Community Links is a qualified Medicaid Provider. We are overseen by the Pennsylvania Department of Human Services - Office of Developmental Programs. Our Employment Specialist have obtained certification in Employment Services through the Association of Community Rehabilitation Educators (ACRE).

## Contact Us

**Office Phone: (814)362-1089**

Executive Director - Pam FinGado  
Ext-205

Cameron/Elk Counties Supervisor -  
Lara Reynolds  
Ext-206

McKean County Supervisor -  
Sue Carlson  
Office Ext-102  
Cell Ext-201

Fiscal Officer - Michele Hoover  
Ext-104

*Our Bradford Office hours are:*

*Monday through Friday*

*9:00 am to 3:00 pm*



Email:

[communitylinks@communitylinks.co](mailto:communitylinks@communitylinks.co)



Website: [communitylinks.co](http://communitylinks.co)



[www.facebook.com/  
communitylinks.co/](http://www.facebook.com/communitylinks.co/)

# Supported Employment Services for Employers



**Community Links**

Incorporated 2003

**Community Links  
Suite 104  
20 Russell Blvd.  
Bradford, PA 16701  
and  
129 North Michael St.  
St. Marys, PA 15857**

## Community Links' Supported Employment Services to the Employer include :

- Preliminary screening and referral of potential employees
- On-site training and follow-along services
- Consultation on effective strategies for supervising and working with supported employees
- Disability Awareness Training
- Knowledge of government support / funding programs and practical solution to health, safety and disability employment issues
- All services are at No Cost to the employer



***Supported Employment Services can enhance your company's profile, as it allows you to promote yourself as an equal opportunities employer, increasing in business and profits.***

## What is Supported Employment

Supported Employment Services is a creative approach to employment for people with disabilities and a resource for finding and recruiting staff for local businesses. Employees with disabilities receive individual training and long-term support to ensure their performance meets employer standards and expectations and encourages job retention.

## How this Works

After assessing an individual's skills and vocational interests, a Community Links Employment Specialist searches for potential job matches in the community. The Employment Specialist meets with you, a potential employer, asking about your unique needs and completing a comprehensive job analysis to ensure that the candidates we propose are a good match. A standard job interview follows, and you, the employer, makes the final hiring decision. The Employment Specialist continues to work with the employee and the employer to ensure long-term success.



## Supported Employment Services Benefits

Employment Specialists develop a productive working relationship with you.

We:

- Provide area businesses with recruitment assistance and retention support
- Respect the values and standards of the employer
- Take the time to understand the unique needs of your company and match the skills of our clients with your staffing requirements to ensure the best fit for your organization
- Are well-trained to quickly learn assigned tasks and support your new employee at no cost to you



## Tax Benefits

Some companies may be eligible for a tax credit through the Work Opportunity Tax Credit Program (WOTC).